



Brickhill Scout Group Provision for Individual Needs Policy 2026 Physical, Medical, Educational, Behavioural, Allergies

Guiding Principle

*Brickhill Scout Group (BSG)
is committed to providing an inclusive, welcoming,
and supportive environment for all young people.*

In line with the values and policies of The Scout Association, we aim to ensure that young people with individual needs — including but not limited to autism, physical disabilities, medical conditions, sensory needs, or behavioural differences — feel valued and are able to participate in as many activities as possible, considering any individual restrictions.

We recognise that every child is unique and we are committed to working in partnership with parents and carers to achieve the best possible outcomes for each young person.

Sharing of Information Prior to Joining

To enable us to provide appropriate support, parents or carers **must share all relevant information** regarding their child's individual needs before the child begins attending sessions.

This may include:

- Medical conditions, allergies, and required treatments
- Medication and emergency procedures
- Behavioural support needs
- Sensory sensitivities or triggers
- Communication needs
- Any professional reports or care plans (where applicable)

This information will be handled sensitively and in accordance with data protection requirements. Failure to disclose relevant information may limit our ability to safely support the child.

Parental Attendance During Initial Period

When a young person with identified individual needs begins attending a section, **a parent or carer will be required to remain at each session** until the Section Leaders confirm that they are confident in their ability to meet the child's needs independently.

The length of this initial period will vary depending on the child's needs and how quickly appropriate support arrangements can be embedded. The decision for a parent to step back from regular attendance will be made collaboratively between leaders and parents, prioritising the safety and wellbeing of the young person and the wider group.



Medication and Medical Equipment

Parents or carers must ensure that **all necessary medication is provided and clearly labelled** for every session, camp, event, or activity.

This includes (but is not limited to):

- Inhalers
- Prescribed medication
- Emergency medication
- EpiPens / adrenaline auto-injectors

Where a young person requires an EpiPen or other emergency medication, **it must always be supplied directly to the Section Leader at the start of each session, camp, or event**. Leaders must be clearly informed of dosage instructions and emergency procedures.

Failure to provide essential medication may result in the young person being unable to participate in the session or activity, particularly where there is a risk to their safety.

Medication will be stored safely but in a manner that ensures quick access in an emergency, in accordance with guidance from The Scout Association.

Adjustments to the Physical Environment

Where reasonable adjustments to the physical environment are required to safely accommodate a young person's needs, these will be considered carefully.

However, where significant changes are necessary (for example, accessibility adaptations), there may be a delay in the child starting with the group until appropriate arrangements can be made. BSG will communicate clearly with parents about any such delays and anticipated timescales.

Participation in Activities and Camps

We aim to adapt activities wherever reasonably possible so that young people with individual needs can take part alongside their peers.

For camps, residential experiences, or specific higher-risk activities:

- Parents or carers **may be required to attend** to support their child.
- Any parent attending a camp in a supporting capacity will be required to undergo a **Disclosure and Barring Service (DBS)** check.
- The DBS check will be arranged and provided free of charge through The Scout Association.

Participation decisions will always be based on a risk assessment, considering the safety of the individual child, other young people, and volunteer leaders.



Ongoing Communication and Updates

Parents and carers are expected to inform BSG promptly if:

- New relevant diagnoses are made
- Relevant medication changes occur
- New relevant professional advice is received
- Any change occurs that may affect the child's participation

Parents should also share any new techniques, strategies, or approaches that may help provide a better and more positive experience for their child within the Scout setting.

Effective communication is essential to ensuring continued safe participation.

Partnership Working

BSG believes that the most successful outcomes occur when leaders and parents work together openly and constructively. We aim to:

- Listen to parental insight and expertise regarding their child
- Make reasonable adjustments wherever practical
- Maintain a safe environment for all members youth and adult

While we strive to be inclusive, there may be circumstances where, despite best efforts, we are unable to safely meet a child's needs within our volunteer-led setting. In such cases, we will work sensitively with parents to explore alternative arrangements.

Review of Policy

This policy will be reviewed periodically by the BSG Board of Trustees to ensure it remains in line with guidance from The Scout Association and current best practice.